

# LEADERSHIP - MINOR

Ambassador Crawford College of Business and Entrepreneurship  
 Department of Management  
 www.kent.edu/business

## About This Program

The Leadership minor provides students skills in understanding the business environment as a system of interrelated and interdependent parts. Students learn how to analyze the system to identify opportunities and challenges for addressing stakeholder concerns, in addition to gaining skills for influencing others to work toward sustainable practices. Responsible leadership involves making sustainable business decisions that consider the interests of all stakeholders including employees, clients, suppliers, customers, society, the environment and future generations. Addressing these varied and often conflicting concerns requires skill.

## Contact Information

- Interim Department Chair: **Steven A. Dennis** | sdenni14@kent.edu | 330-672-2426
- Speak with an Advisor

## Program Delivery

- **Delivery:**
  - In person
- **Location:**
  - Kent Campus

## Program Requirements

### Minor Requirements

| Code  | Title  | Credit Hours |
|---|--|--------------|
| <b>Minor Requirements</b>                   |  |              |
| COMM 25863                                  | BUSINESS AND PROFESSIONAL COMMUNICATION          | 3            |
| or MGMT 34175                               | LEARNING TO LEAD                                 |              |
| or MGMT 44395                               | SPECIAL TOPICS IN MANAGEMENT                     |              |
| or PACS 11001                               | INTRODUCTION TO CONFLICT MANAGEMENT (DIVD) (KSS) |              |
| MGMT 24163                                  | PRINCIPLES OF MANAGEMENT                         | 3            |
| MGMT 34165                                  | DYNAMICS OF LEADERSHIP                           | 3            |
| Minor Electives, choose from the following: |  | 6            |
| MGMT 34185                                  | INDIVIDUAL AND GROUP BEHAVIOR IN ORGANIZATIONS   |              |
| MGMT 44009                                  | THE BUSINESS CASE FOR SUSTAINABILITY             |              |
| PACS 32040                                  | CROSS-CULTURAL CONFLICT MANAGEMENT (DIVG)        |              |
| PACS 33030                                  | CONFLICT IN THE WORKPLACE                        |              |
| PSYC 30821                                  | PSYCHOLOGY OF MOTIVATION                         |              |
| <b>Minimum Total Credit Hours:</b>          |  | <b>15</b>    |

## Graduation Requirements

| Minimum Minor GPA | Minimum Overall GPA |
|-------------------|---------------------|
| 2.000             | 2.000               |

- Minimum 6 credit hours in the minor must be upper-division coursework (30000 and 40000 level).
- Minimum 6 credit hours in the minor must be outside of the course requirements for any major or other minor the student is pursuing.
- Minimum 50 percent of the total credit hours for the minor must be taken at Kent State (in residence).

## Program Learning Outcomes

Graduates of this program will be able to:

1. Demonstrate an understanding of leadership principles and theory.
2. Demonstrate skills in assessing and proposing solutions for critical issues managers face.
3. Demonstrate an understanding of the workplace as a system of interrelated and interdependent parts.