# **KNOWLEDGE MANAGEMENT** (KM)

### KM 41095 SPECIAL TOPICS IN KNOWLEDGE MANAGEMENT 1-3 Credit Hours

(Repeatable for credit) Topics could include current or emerging issues in knowledge management. Topics will be announced in schedule of classes. Offered irregularly as resources and opportunities permit.

Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 1-3 lecture
Grade Mode: Standard Letter

#### KM 41096 INDIVIDUAL INVESTIGATION IN KNOWLEDGE

#### MANAGEMENT 1-3 Credit Hours

(Repeatable for credit) Research or individual investigation in areas not covered in the existing curriculum for baccalaureate level students at or above the junior level.

Prerequisite: Special approval.
Schedule Type: Individual Investigation

Contact Hours: 3-9 other Grade Mode: Standard Letter-IP

### KM 60301 FOUNDATIONAL PRINCIPLES OF KNOWLEDGE

#### MANAGEMENT 3 Credit Hours

(Slashed with KM 80301) An introduction to the field of Knowledge Management (KM) with particular attention given to KM practices in various environments such as business, government, the military, non-profits, education, communities and societies. This course will provide students with an understanding of the nature of knowledge, core KM principles, KM processes, the KM life cycle, KM social and technological tools, KM's effects and effectiveness, KM ethics, KM strategy and significant KM issues such as culture, and innovation. Covers principles of collection versus connection as to knowledge.

Prerequisite: Graduate standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

# KM 60302 DESIGNING AND IMPLEMENTING KNOWLEDGE MANAGEMENT IN THE WORKPLACE 3 Credit Hours

(Slashed with KM 80302). This course will explore how to effectively create a Knowledge Management (KM) program, including learning about factors that can lead to either success or failure. Two broad areas of focus will include purposeful collaboration and effective networking. This course will cover a complete KM program methodology starting from the initial steps to form a KM program and how to create an implementation plan to give any organization the greatest chance to go from strategy to action to sustainability.

Prerequisite: Graduate standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

### KM 60303 KNOWLEDGE METRICS AND ASSESSMENT 3 Credi

(Slashed with KM 80303) Learn how to design, build, and operate a measurement strategy that evaluates the effectiveness of a Knowledge Management (KM) program and its components in achieving business objectives. The course provides an overview of overall organization measurement approaches (e.g., focus groups, interviews, surveys) and applies them in a KM context (e.g., KM Maturity Model, Communities of Practice, Search, Expert Finding). Students will also learn how to tailor their presentation of resulting metrics for specific audiences (KM practitioner, business leader, etc.). Students will apply what they have learned to develop a measurement strategy using case studies.

Prerequisite: Graduate standing. Schedule Type: Lecture

Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 60305 COMMUNITIES OF PRACTICE 3 Credit Hours

(Slashed with KM 80305) This course will explore communities and community management from a practical perspective. It will enable students to learn how knowledge management leaders launch and lead communities of practice programs as part of their initiatives. Students will learn how community managers do their jobs successfully through applying proven practices for creating and cultivating communities. The course exposes students to the fundamental concepts and principles of communities of practice and includes real life case studies. Students will complete a course project pertaining to community of practice evaluation.

Prerequisite: Graduate standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

## KM 60306 THOUGHT LEADERSHIP AND CAREER DEVELOPMENT IN KNOWLEDGE MANAGEMENT 1 Credit Hour

(Slashed with KM 80306) Students will develop thought leadership strategies and innovative ideas to build their professional agenda and guide career planning. Students will review their knowledge of business from a knowledge management perspective and identify related career path options. Students will share their career options to help determine their M.S. program plan.

Prerequisite: Graduate standing.

Schedule Type: Lecture Contact Hours: 1 lecture Grade Mode: Standard Letter

### KM 60308 EMERGING TECHNOLOGIES IN KNOWLEDGE MANAGEMENT 3 Credit Hours

(Slashed with KM 80308) Explores the various emerging digital technologies and their application to the digital workplace that complement the human aspects of knowledge management. Work process digitalization is accelerating and artificial intelligence and mixed reality devices are critical technologies that will allow knowledge management professionals to deliver instant, relevant knowledge in the context of the work for both field and knowledge workers. Includes real life case studies of pioneers of emerging digital technologies.

Prerequisite: Graduate standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 60311 BUSINESS PROCESS MANAGEMENT 3 Credit Hours

(Slashed with KM 80311) Introduction to business process management and workflow management. BPM will describe how organizational business processes (internal, external, manual and automated) can be transformed and managed to increase efficiency, effectiveness and positively affect performance. Topics include the discovery, analysis, modeling and automation of workflow processes.

Prerequisite: KM 60301 with a minimum C grade; and graduate standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 60312 STRATEGIC INTELLIGENCE 3 Credit Hours

(Slashed with KM 80312) This course is an introduction to strategic intelligence, consisting of competitive and business intelligence. Strategic intelligence is both art and science, used for critical decision-making, planning and response. Businesses and governments require effective intelligence programs, processes and tools, to track competitors, markets and trends by acquiring, organizing, analyzing and disseminating intelligence. Students will learn about the intelligence cycle, needs analysis and intelligence analysis resources, techniques and technologies.

Prerequisite: Graduate standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

### KM 60316 ORGANIZATIONAL CULTURE ASSESSMENT 3 Credit Hours

(Slashed with KM 80316) In this course, students will examine different types of cultures and how each type influences a knowledge organization - how culture influences the way knowledge workers work, how they make decisions and how they behave, the internal cultures of groups and communities, the cultural attributes of knowledge workers which may impact their knowledge behaviors. Organizational cultures of multicultural, global and virtual organizations are covered in this course. Students conduct an organizational culture assessment.

Prerequisite: Graduate standing. Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

KM 60370 SEMANTIC ANALYSIS METHODS AND TECHNOLOGIES
Credit Hours

(Slashed with KM 80370) Introduces students to the practical contexts, methods and tools associated with semantic analysis. Focuses on early life cycle aspects of semantics, including identification and modeling of semantic problems, design of semantic solutions, and the identification and implementation of appropriate semantic technologies. Covers natural language processing, rule-based and grammar based concept extraction, rule-based and dynamic classification and automated summarization. Students work with a variety of semantic technologies.

Prerequisite: BA 64036 or EMAT 64210 or KM 60301; and graduate

standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

### KM 60691 SEMINAR IN KNOWLEDGE MANAGEMENT 1-3 Credi

Hours

(Repeatable for credit) (Slashed with KM 80691) Advanced research by students who are qualified to examine problems of certain special areas in knowledge management.

Prerequisite: Graduate standing. Schedule Type: Seminar Contact Hours: 1-3 other Grade Mode: Standard Letter

#### KM 60693 VARIABLE TITLE WORKSHOP IN KNOWLEDGE

#### MANAGEMENT 1-3 Credit Hours

(Repeatable for credit) Intensive examination of special topics of interest

to those involved in knowledge management.

Prerequisite: Graduate standing. Schedule Type: Workshop Contact Hours: 1-3 other

Grade Mode: Satisfactory/Unsatisfactory

### KM 61095 SPECIAL TOPICS IN KNOWLEDGE MANAGEMENT 1-3 Credit Hours

(Repeatable for credit) (Slashed with KM 81095) Offered irregularly as resources and or opportunities permit. Topics could include current or emerging issues in knowledge management. Specific topics are announced in the Schedule of Classes.

Prerequisite: Graduate standing.
Schedule Type: Lecture
Contact Hours: 1-3 lecture

MANAGEMENT 1-3 Credit Hours

# Grade Mode: Standard Letter KM 61096 INDIVIDUAL INVESTIGATION IN KNOWLEDGE

(Repeatable for credit) Research or individual investigation in areas not covered in the existing curriculum for master's level students. Maximum credit towards master's degree: 6 hours.

Prerequisite: Graduate standing; and special approval.

Schedule Type: Individual Investigation

Contact Hours: 3-9 other Grade Mode: Standard Letter-IP

### KM 66092 MASTER'S INTERNSHIP IN KNOWLEDGE MANAGEMENT 3 Credit Hours

Supervised work experience of an advanced professional nature that concentrates on developing skills in areas of knowledge management and integrates their knowledge from all KM courses and experiences.

Prerequisite: KM 60301, KM 60302, KM 60306, LIS 60636 and

MGMT 64158; and a minimum 3.000 overall GPA; and graduate standing; and special approval.

Schedule Type: Practical Experience

Contact Hours: 9 other

Grade Mode: Satisfactory/Unsatisfactory-IP

### KM 66099 MASTER'S PROJECT IN KNOWLEDGE MANAGEMENT 3 Credit Hours

Provides a means for the application of the knowledge, research and competencies learned through study in knowledge management to the development of an information system, product, setting or service.

**Prerequisite:** KM 60301, KM 60302, KM 60306, LIS 60636 and

MGMT 64158; and minimum 3.000 overall GPA; and graduate standing;

and special approval.

Schedule Type: Project or Capstone

Contact Hours: 3 other

Grade Mode: Satisfactory/Unsatisfactory-IP

### KM 66198 MASTER'S RESEARCH PAPER IN KNOWLEDGE MANAGEMENT 3 Credit Hours

Under the advisement of a faculty member, students will complete a research paper that serves as a culminating experience for the

Knowledge Management master's degree.

**Prerequisite:** KM 60301, KM 60303, KM 60306, LIS 60636 and MGMT 64158; and minimum 3.000 overall GPA; and graduate standing;

and special approval. **Schedule Type:** Master's Project

Contact Hours: 9 other

Grade Mode: Satisfactory/Unsatisfactory-IP
KM 66199 THESIS I 2-6 Credit Hours

Thesis students must register for a total of 6 hours, 2 to 6 hours in a single semester distributed over several semesters if desired.

**Prerequisite:** KM 60301, KM 60302, KM 60306, LIS 60636; MGMT 64158; and minimum 3.000 overall GPA; and graduate standing; and special

approval.

Schedule Type: Masters Thesis Contact Hours: 6-18 other

KM 66299 THESIS II 2 Credit Hours
Thesis students must continue registration each semester until all degree

requirements are met.

**Prerequisite:** KM 66199; and graduate standing; and special approval. **Schedule Type:** Masters Thesis

Contact Hours: 6 other

Grade Mode: Satisfactory/Unsatisfactory-IP

Grade Mode: Satisfactory/Unsatisfactory-IP

### KM 80301 FOUNDATIONAL PRINCIPLES OF KNOWLEDGE MANAGEMENT 3 Credit Hours

(Slashed with KM 60301) An introduction to the field of Knowledge Management (KM) with particular attention given to KM practices in various environments such as business, government, the military, non-profits, education, communities, and societies. This course will provide students with an understanding of the nature of knowledge, core KM principles, KM processes, the KM life cycle, KM social and technological tools, KM's effects and effectiveness, KM ethics, KM strategy, and significant KM issues such as culture, and innovation. Covers principles of collection versus connection as to knowledge.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

### KM 80302 DESIGNING AND IMPLEMENTING KNOWLEDGE MANAGEMENT IN THE WORKPLACE 3 Credit Hours

(Slashed with KM 60302). This course will explore how to effectively create a Knowledge Management (KM) program, including learning about factors that can lead to either success or failure. Two broad areas of focus will include purposeful collaboration and effective networking. This course will cover a complete KM program methodology starting from the initial steps to form a KM program and how to create an implementation plan to give any organization the greatest chance to go from strategy to action to sustainability.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

### KM 80303 KNOWLEDGE METRICS AND ASSESSMENT 3 Credit Hours

(Slashed with KM 60303) Learn how to design, build, and operate a measurement strategy that evaluates the effectiveness of a Knowledge Management (KM) program and its components in achieving business objectives. The course provides an overview of overall organization measurement approaches (e.g., focus groups, interviews, surveys) and applies them in a KM context (e.g., KM Maturity Model, Communities of Practice, Search, Expert Finding). Students will also learn how to tailor their presentation of resulting metrics for specific audiences (KM practitioner, business leader, etc.). Students will apply what they have learned to develop a measurement strategy using case studies.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 80305 COMMUNITIES OF PRACTICE 3 Credit Hours

(Slashed with KM 60305) This course will explore communities and community management from a practical perspective. It will enable students to learn how knowledge management leaders launch and lead communities of practice programs as part of their initiatives. Students will learn how community managers do their jobs successfully through applying proven practices for creating and cultivating communities. The course exposes students to the fundamental concepts and principles of communities of practice, and includes real life case studies. Students will complete a course project pertaining to community of practice evaluation.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

## KM 80306 THOUGHT LEADERSHIP AND CAREER DEVELOPMENT IN KNOWLEDGE MANAGEMENT 1 Credit Hour

(Slashed with KM 60306). Students will develop thought leadership strategies and innovative ideas to build their professional agenda and guide career planning. Students will review their knowledge of business from a knowledge management perspective and identify related career path options.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 1 lecture Grade Mode: Standard Letter

### KM 80308 EMERGING TECHNOLOGIES IN KNOWLEDGE MANAGEMENT 3 Credit Hours

(Slashed with KM 60308) Explores the various emerging digital technologies and their application to the digital workplace that complement the human aspects of knowledge management. Work process digitalization is accelerating and artificial intelligence and mixed reality devices are critical technologies that will allow knowledge management professionals to deliver instant, relevant knowledge in the context of the work for both field and knowledge workers. Includes real life case studies of pioneers of emerging digital technologies.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 80311 BUSINESS PROCESS MANAGEMENT 3 Credit Hours

(Slashed with KM 60311) Introduction to business process management and workflow management. BPM will describe how organizational business processes, (internal, external, manual and automated), can be transformed and managed to increase efficiency, effectiveness and positively affect performance. Topics include the discovery, analysis, modeling and automation of workflow processes.

Prerequisite: KM 80301 with a minimum C grade; and doctoral standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 80312 STRATEGIC INTELLIGENCE 3 Credit Hours

(Slashed with KM 60312) This course is an introduction to strategic intelligence, consisting of competitive and business intelligence. Strategic intelligence is both art and science, used for critical decisionmaking, planning and response. Businesses and governments require effective intelligence programs, processes and tools, to track competitors, markets and trends by acquiring, organizing, analyzing and disseminating intelligence. Students will learn about the intelligence cycle, needs analysis and intelligence analysis resources, techniques and technologies.

Prerequisite: KM 80301 with a minimum C grade; and doctoral standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 80316 ORGANIZATIONAL CULTURE ASSESSMENT 3 Credit Hours

(Slashed with KM 60316) In this course, students will examine different types of cultures and how each type influences a knowledge organization - how culture influences the way knowledge workers work, how they make decisions and how they behave, the internal cultures of groups and communities, the cultural attributes of knowledge workers which may impact their knowledge behaviors. Organizational cultures of multicultural, global and virtual organizations are covered in this course. Students conduct an organizational culture assessment.

Prerequisite: KM 80301; and doctoral standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 80370 SEMANTIC ANALYSIS METHODS AND TECHNOLOGIES **Credit Hours**

(Slashed with KM 60370) Introduces students to the practical contexts, methods and tools associated with semantic analysis. Focuses on early life cycle aspects of semantics, including identification and modeling of semantic problems, design of semantic solutions and the identification and implementation of appropriate semantic technologies. Covers natural language processing, rule-based and grammar based concept extraction, rule-based and dynamic classification and automated summarization. Students work with a variety of semantic technologies.

Prerequisite: KM 80301; and doctoral standing.

Schedule Type: Lecture Contact Hours: 3 lecture Grade Mode: Standard Letter

#### KM 80691 SEMINAR IN KNOWLEDGE MANAGEMENT

Hours

(Repeatable for credit) (Slashed with KM 60691) Advanced research by students who are qualified to examine problems of certain special areas in knowledge management.

Prerequisite: Doctoral standing. Schedule Type: Seminar Contact Hours: 1-3 other Grade Mode: Standard Letter

#### KM 81095 SPECIAL TOPICS IN KNOWLEDGE MANAGEMENT Credit Hours

(Repeatable for credit) (Slashed with KM 61095) Offered irregularly as resources and or opportunities permit. Topics could include current or emerging issues in knowledge management. Specific topics are announced in the Schedule of Classes.

Prerequisite: Doctoral standing. Schedule Type: Lecture Contact Hours: 1-3 lecture Grade Mode: Standard Letter

#### KM 81096 INDIVIDUAL INVESTIGATION IN KNOWLEDGE MANAGEMENT 1-3 Credit Hours

(Repeatable for credit). Research or individual investigation in areas not covered by the existing curriculum for doctoral level students.

Deliverables determined with instructor of record. **Prerequisite:** Doctoral standing: and special approval.

Schedule Type: Individual Investigation

Contact Hours: 3-9 other Grade Mode: Standard Letter-IP