SCHOOL OF PEACE AND CONFLICT STUDIES

College of Arts and Sciences
School of Peace and Conflict Studies
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Undergraduate Programs
- Peace and Conflict Studies - B.A.

Minors
- Peace and Conflict Studies

School of Peace and Conflict Studies Faculty
- Arai, Tatsushi (2019), Associate Professor
- Bleak, Jacquelyn K. (2014), Lecturer, M.S., George Mason University, 2012
- Cunningham, Karen D. (1990), Professor, J.D., Washington and Lee University, 1986
- Hancock, Landon E. (2006), Professor, Ph.D., George Mason University, 2003
- Koopman, Sara (2017), Assistant Professor, Ph.D., University of British Columbia, 2012
- Solomon, Johanna A. (2017), Assistant Professor

Peace and Conflict Studies (PACS)

PACS 11001  INTRODUCTION TO CONFLICT MANAGEMENT (DIVD) (KSS)   3 Credit Hours
Introduces key elements of conflict management theory and peacebuilding practice such as conflict styles, active listening, assertion, collaborative problem solving, principled negotiation, mediation and nonviolent conflict intervention. These are essential “life skills” useful in personal, social and professional contexts. Includes conflict communication skills development and practice.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter
Attributes: Diversity Domestic, Kent Core Social Sciences, Transfer Module Social Sciences

PACS 30000  MAY 4 1970 AND ITS AFTERMATH  3 Credit Hours
(Cross-listed with POL 30000) Study of the events of the 1960s in the US leading up to May 4, 1970 when the Ohio National Guard killed and wounded KSU students protesting the US war in Vietnam and Cambodia. Topics are considered within their cultural, historical, social and political contexts. Also examines the aftermath of May 4th, including the controversy over constructing the Gym Annex on the May 4th site, the legal trials, the role of commemorations and memorials and the politics of remembering May 4, 1970.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 31002  GENDER, POWER AND CONFLICT  3 Credit Hours
Examines gender roles and power imbalances in interpersonal relationships, group settings, and on the structural level and the various manifestations of violence that may result, considering some of the ways in which these imbalances are developed, maintained and constructively addressed and potentially redressed.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 31003  NONVIOLENCE: THEORY AND PRACTICE  3 Credit Hours
Social conflicts can be intensified and waged in a constructive manner through nonviolent action. Examines how nonviolent action methods bring about social and political change. Explores the theory and philosophy underlying strategies of nonviolent action. Utilizes a wide variety of historical and contemporary case examples of nonviolent struggles from across the globe.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 32020  STRATEGIC PLANNING  3 Credit Hours
Provides training in the principles and tactics of strategic planning for individuals, organizations, agencies and institutions. Students learn to apply the principles of conflict management to strategic planning, including assessing the current environment, developing goals and objectives and establishing a timeline for acting on a strategic plan.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter
PACS 32030  INTERNATIONAL CONFLICT RESOLUTION (DIVG)  3
Credit Hours
Examines causes, expressions and consequences of international
crafts, exploring mechanisms of their prevention, management and
resolution. Includes the appearance and development of these conflicts
and early warning, negotiation, and peacekeeping and peacebuilding.
Covers international and civil wars and topics such as international
terrorism.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter
Attributes: Diversity Global

PACS 32040  CROSS-CULTURAL CONFLICT MANAGEMENT (DIVG)  3
Credit Hours
Examines cultural components of conflicts in diverse, multi-cultural
settings with special emphases on the nature and sources of cross-
cultural conflicts, conflict escalation and de-escalation, and the roles of
power disparities. Students examine their own cultural assumptions in
order to better understand the multiple effects that cultural dynamics
have in conflicts. Case analyses will include conflict resolution
techniques respectful of the cultural values of the parties in conflict.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter
Attributes: Diversity Global

PACS 33030  CONFLICT IN THE WORKPLACE  3 Credit Hours
Examines the causes, impact and dynamics of conflict in the workplace.
Issues explored include personality conflict, incivility, ethics, teams,
management style, diversity, legal issues, alternative dispute resolution,
union environments and workplace violence.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 34010  CAREER PATHWAYS IN PEACE AND CONFLICT STUDIES  3 Credit Hours
So what does one do with a major or minor in peace and conflict
studies? How does one find a job or internship in the field? This course
courages students to explore and critically examine how the skills and
knowledge learned in Peace and Conflict Studies courses can be utilized
and applied in real-world settings. Students will interact with alumni
and professionals working in a variety of careers that utilize conflict
management and related skills. They will learn how to do professional
networking, create a career plan, develop job search strategies, and learn
how to market their skills and knowledge. Students will complete the
course with a career plan, a detailed identification and exploration of
options, or another career-related project.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 35050  ENVIRONMENTAL CONFLICT RESOLUTION  3 Credit Hours
(Cross-listed with POL 30350) Examines alternative dispute resolution
principles applicable to complex, multi-party public sector disputes,
especially environmental and land use disputes. Students learn about
deliberative democracy, a variety of circle processes, consensus decision-
making, collaborative problem-solving, digital dialogue processes,
and town hall meeting structures among others. Case studies of
environmental conflicts and multi-party mediation simulations are used.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 35092  INTERNSHIP IN PEACE AND CONFLICT STUDIES (ELR)  1-9 Credit Hours
(Repeatable for a total of 12 hours). Students work as interns with an
organization, group, or business, utilizing and enhancing their skills
in conflict management and applied peace studies. Three hours of
internship is required for the Applied Peace and Conflict Studies major
and is an elective for the Applied Peace and Conflict Studies minor.
Prerequisite: Completion of two upper-division PACS courses; and junior
standing and; special approval.
Schedule Type: Practical Experience
Contact Hours: 3-27 other
Grade Mode: Standard Letter-IP
Attributes: Experiential Learning Requirement

PACS 35095  SPECIAL TOPICS IN PEACE AND CONFLICT STUDIES  3 Credit Hours
(Repeatable for credit) Designed to provide an in-depth examination of
topics and issues of interest to faculty and students. Specific topics are
announced in the Schedule of Classes and on the School of Peace and
Conflict Studies web site.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 36096  INDIVIDUAL INVESTIGATION IN PEACE AND CONFLICT STUDIES  3 Credit Hours
(Repeatable for credit) Individualized program of study and literature
review in area of particular interest to the student.
Prerequisite: Two upper-division PACS courses; and junior standing; and
special approval.
Schedule Type: Individual Investigation
Contact Hours: 3 other
Grade Mode: Standard Letter-IP

PACS 41010  RECONCILIATION VERSUS REVENGE: TRANSITIONAL JUSTICE (DIVG) (WIC)  3 Credit Hours
'Transitional justice' refers to civil and political processes used to move
from violence and tyranny to peace and democracy. War crimes tribunals,
truth and reconciliation commissions, apologies, forgiveness, reparations
and memorials will be examined.
Prerequisite: PACS 32030, and 1 upper-division PACS course; and junior
standing.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter
Attributes: Diversity Global, Writing Intensive Course
PACS 42020  QUALITATIVE RESEARCH IN PEACE AND CONFLICT STUDIES (WIC)  3 Credit Hours
An overview of qualitative research methods used to gather and analyze data in peace and conflict studies. Gives students experience in collecting and analyzing data and writing a major research paper.
Prerequisite: PACS 11001; and two upper-division PACS courses; and junior standing.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter
Attributes: Writing Intensive Course

PACS 44040  NEGOTIATION  3 Credit Hours
(Slashed with PACS 54040) Effective negotiation skills are essential for success in both our professional and personal lives. This course explores in an engaging and interactive way negotiation theories, strategies and techniques. Students will enhance their negotiation skills by learning to plan for an effective negotiation, to elicit information effectively, to build relationships, to improve their communication and persuasive abilities and to deal with a variety of situations and circumstances. There will be several opportunities to practice negotiation skills in class, to experiment with different approaches, and to develop the skills and confidence to be able to negotiate effectively and constructively.
Prerequisite: None.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 45093  VARIABLE TOPIC WORKSHOP IN PEACE AND CONFLICT STUDIES  1-6 Credit Hours
(Repeatable for a total of 6 credit hours) Variable topic offered as need arises. Specific topics will be announced in the Schedule of Classes and on the School of Peace and Conflict Studies website.
Prerequisite: Special approval.
Schedule Type: Workshop
Contact Hours: 1-6 other
Grade Mode: Satisfactory/Unsatisfactory

PACS 48080  MEDIATION: THEORY AND TRAINING  3 Credit Hours
(Slashed with PACS 58080) Provides training in mediation skills, principles and methods through cooperative, participatory, interactive, skills-building pedagogies. Students examine the historical development of mediation and the uses of mediation in various contexts including family, business, labor-management, civil, community, and workplace disputes.
Prerequisite: PACS 11001.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 49091  VARIABLE TITLE SEMINAR IN PEACE AND CONFLICT STUDIES  1-3 Credit Hours
(Repeatable for a total of 3 credit hours) Seminar devoted to detailed study of various topics in the field of peace and conflict studies. Specific topics are announced in Schedule of Classes and on the School of Peace and Conflict Studies website.
Prerequisite: Junior standing.
Schedule Type: Seminar
Contact Hours: 1-3 other
Grade Mode: Standard Letter

PACS 54040  NEGOTIATION  3 Credit Hours
(Slashed with PACS 44040) Effective negotiation skills are essential for success in both our professional and personal lives. This course explores in an engaging and interactive way negotiation theories, strategies and techniques. Students will enhance their negotiation skills by learning to plan for an effective negotiation, to elicit information effectively, to build relationships, to improve their communication and persuasive abilities and to deal with a variety of situations and circumstances. There will be several opportunities to practice negotiation skills in class, to experiment with different approaches, and to develop the skills and confidence to be able to negotiate effectively and constructively.
Prerequisite: Graduate standing.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter

PACS 58080  MEDIATION: THEORY AND TRAINING  3 Credit Hours
(Slashed with PACS 48080) Provides training in mediation skills, principles and methods through cooperative, participatory, interactive, skills-building pedagogies. Students examine the historical development of mediation and the uses of mediation in various contexts including family, business, labor-management, civil, community, and workplace disputes.
Prerequisite: Graduate Standing.
Schedule Type: Lecture
Contact Hours: 3 lecture
Grade Mode: Standard Letter