PEACE AND CONFLICT STUDIES - B.A.

College of Arts and Sciences
School of Peace and Conflict Studies
113 McGilvrey Hall
Kent Campus
330-672-3143
spcs@kent.edu
www.kent.edu/spcs

Description
The Bachelor of Arts degree in Peace and Conflict Studies (formally called Applied Conflict Studies) prepares students for careers or graduate study in the field of conflict management, peace studies and dispute resolution. This major gives students a solid background in managing conflicts in constructive, not destructive, ways. Students learn skills that are not only useful in a variety of workplace settings, but in everyday life and relationships as well.

Program areas of focus include mediation, negotiation, environmental conflict resolution, international conflict resolution, workplace conflict management, nonviolent action and community organizing. As this is an applied program, students learn skills and build professional networks through the internship, which can be completed in a wide variety of contexts.

Fully Offered At:
• Kent Campus

Admission Requirements
The university affirmatively strives to provide educational opportunities and access to students with varied backgrounds, those with special talents and adult students who graduated from high school three or more years ago.

Freshman Students on the Kent Campus: The freshman admission policy on the Kent Campus is selective. Admission decisions are based upon the following: cumulative grade point average, ACT and/or SAT scores, strength of high school college preparatory curriculum and grade trends. The Admissions Office at the Kent Campus may defer the admission of students who do not meet admissions criteria but who demonstrate areas of promise for successful college study. Deferred applicants may begin their college coursework at one of seven regional campuses of Kent State University. For more information on admissions, including additional requirements for some academic programs, visit the admissions website for new freshmen.

Freshman Students on the Regional Campuses: Kent State campuses at Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull and Tuscarawas, as well as the Regional Academic Center in Twinsburg, have open enrollment admission for students who hold a high school diploma, GED or equivalent.

English Language Proficiency Requirements for International Students: All international students must provide proof of English language proficiency (unless they meet specific exceptions) by earning a minimum 525 TOEFL score (71 on the Internet-based version), minimum 75 MELAB score, minimum 6.0 IELTS score or minimum 48 PTE score, or by completing the ESL level 112 Intensive Program. For more information on international admission, visit the Office of Global Education’s admission website.

Transfer, Transitioning and Former Students: For more information about admission criteria for transfer, transitioning and former students, please visit the admissions website.

Program Learning Outcomes
Graduates of this program will be able to:

1. Demonstrate the research and analytical skills that will be useful while working in the field of peace studies and conflict management.
2. Analyze the dynamics of social conflicts and apply the principles of nonviolent theory and practice in order to wage conflict constructively to bring about social or political change.
3. Demonstrate their ability to use the skills of peace studies and conflict management.
4. Demonstrate an ability to identify and analyze the cultural dimensions of conflicts and conflict management.
5. Describe and interpret the roles that gendered power dynamics play in conflicts and conflict management.
6. Demonstrate a broad grounding in the field of conflict management by being able to explain the historical evolution of the field, by identifying and analyzing a full range of conflict dynamics, and by designing constructive and appropriate intervention tactics and strategies.
7. Demonstrate an ability to explain the main theories on causes, expression and consequences of international conflicts, and comparatively evaluate different mechanisms of prevention, management and resolution of international conflicts.

University Requirements
All students in a bachelor’s degree program at Kent State University must complete the following university requirements for graduation.

NOTE: University requirements may be fulfilled in this program by specific course requirements. Please see Program Requirements for details.

<table>
<thead>
<tr>
<th>Destination Kent State: First Year Experience</th>
<th>1</th>
</tr>
</thead>
<tbody>
<tr>
<td>Course is not required for students with 25 transfer credits, excluding College Credit Plus, or age 21+ at time of admission.</td>
<td></td>
</tr>
<tr>
<td>Diversity Domestic/Global (DIV/DIVG)</td>
<td>2 courses</td>
</tr>
<tr>
<td>Students must successfully complete one domestic and one global course, of which one must be from the Kent Core.</td>
<td></td>
</tr>
<tr>
<td>Experiential Learning Requirement (ELR)</td>
<td>varies</td>
</tr>
<tr>
<td>Students must successfully complete one course or approved experience.</td>
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<tr>
<td>Kent Core (see table below)</td>
<td>36-37</td>
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<tr>
<td>Writing-Intensive Course (WIC)</td>
<td>1 course</td>
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<tr>
<td>Students must earn a minimum C grade in the course.</td>
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<tr>
<td>Upper-Division Requirement</td>
<td>39 (or 42)</td>
</tr>
<tr>
<td>Students must successfully complete 39 upper-division (numbered 30000 to 49999) credit hours to graduate. Students in a B.A. and/or B.S. degree in the College of Arts and Sciences must complete 42 upper-division credit hours.</td>
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<tr>
<td>Total Credit Hour Requirement</td>
<td>120</td>
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</table>
Some bachelor's degrees require students to complete more than 120 credit hours.

## Kent Core Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>CACM 11001</td>
<td>INTRODUCTION TO CONFLICT MANAGEMENT (DIVD) (KSS)</td>
<td>3</td>
</tr>
<tr>
<td>CACM 31002</td>
<td>GENDER, POWER AND CONFLICT</td>
<td>3</td>
</tr>
<tr>
<td>CACM 31003</td>
<td>NONVIOLENCE: THEORY AND PRACTICE</td>
<td>3</td>
</tr>
<tr>
<td>CACM 31010</td>
<td>CONFLICT THEORY</td>
<td>3</td>
</tr>
<tr>
<td>CACM 32030</td>
<td>INTERNATIONAL CONFLICT RESOLUTION (DIVG)</td>
<td>3</td>
</tr>
<tr>
<td>CACM 35092</td>
<td>INTERNSHIP IN CONFLICT MANAGEMENT (ELR)</td>
<td>3</td>
</tr>
<tr>
<td>CACM 41010</td>
<td>RECONCILIATION VERSUS REVENGE: TRANSITIONAL JUSTICE (DIVG) (WIC)</td>
<td>3</td>
</tr>
<tr>
<td>CACM 48080</td>
<td>MEDIATION: THEORY AND TRAINING</td>
<td>3</td>
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</table>

### Major Requirements (courses count in major GPA)

Some bachelor's degrees require students to complete more than 120 credit hours.

<table>
<thead>
<tr>
<th>Code</th>
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<tbody>
<tr>
<td>CACM 11001</td>
<td>INTRODUCTION TO CONFLICT MANAGEMENT (DIVD) (KSS)</td>
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<td>CACM 48080</td>
<td>MEDIATION: THEORY AND TRAINING</td>
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### Major Electives, choose from the following:

<table>
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<th>Title</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>CACM 30000</td>
<td>MAY 4 1970 AND ITS AFTERMATH</td>
<td>9</td>
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<tr>
<td>CACM 32020</td>
<td>STRATEGIC PLANNING</td>
<td>3</td>
</tr>
<tr>
<td>CACM 32040</td>
<td>CROSS-CULTURAL CONFLICT MANAGEMENT (DIVG)</td>
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</tr>
<tr>
<td>CACM 33030</td>
<td>CONFLICT IN THE WORKPLACE</td>
<td>3</td>
</tr>
<tr>
<td>CACM 34010</td>
<td>CAREER PATHWAYS IN CONFLICT MANAGEMENT</td>
<td>3</td>
</tr>
<tr>
<td>CACM 34040</td>
<td>NEGOTIATION</td>
<td>3</td>
</tr>
<tr>
<td>CACM 35050</td>
<td>ENVIRONMENTAL CONFLICT RESOLUTION</td>
<td>3</td>
</tr>
<tr>
<td>CACM 35096</td>
<td>SPECIAL TOPICS IN CONFLICT MANAGEMENT</td>
<td>3</td>
</tr>
<tr>
<td>CACM 42020</td>
<td>QUALITATIVE RESEARCH IN CONFLICT MANAGEMENT (WIC)</td>
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</tr>
<tr>
<td>CACM 49091</td>
<td>VARIABLE TITLE SEMINAR IN CONFLICT MANAGEMENT</td>
<td>3</td>
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### Additional Requirements (courses do not count in major GPA)

<table>
<thead>
<tr>
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<th>Credit Hours</th>
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<td>MCLS 28405</td>
<td>THE SPANISH EXPERIENCE</td>
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<tr>
<td>MCLS 28404</td>
<td>THE LATIN AMERICAN EXPERIENCE</td>
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<td>MCLS 28405</td>
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## Program Requirements

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<td>MCLS 28405</td>
<td>THE SPANISH EXPERIENCE</td>
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## Graduation Requirements

<table>
<thead>
<tr>
<th>Minimum Major GPA</th>
<th>Minimum Overall GPA</th>
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<tbody>
<tr>
<td>2.000</td>
<td>2.000</td>
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</table>

### Foreign Language College Requirement

Students pursuing the Bachelor of Arts degree in the College of Arts and Sciences must complete 14-16 credit hours of foreign language.

To complete the requirement, students have the equivalent of Elementary I and II in any language, plus one of the following options:

1. Intermediate I and II of the same language
2. Elementary I and II of a second language
3. Any combination of two courses from the following list:
   - MCLS 10001 INTRODUCTION TO STRUCTURAL CONCEPTS FOR LANGUAGE STUDENTS
   - MCLS 20000 GLOBAL LITERACY AND CULTURAL AWARENESS
   - MCLS 20091 VARIABLE CONTENT SEMINAR IN GLOBAL LITERACY: CASE STUDIES
   - MCLS 21417 MULTICULTURALISM IN TODAY'S GERMANY (DIVG)
   - MCLS 22217 DIVERSITY IN TODAY'S RUSSIA (DIVG)
   - MCLS 23217 THE FRANCOPHONE EXPERIENCE (DIVG)
   - MCLS 28404 THE LATIN AMERICAN EXPERIENCE (DIVG)
   - MCLS 28405 THE SPANISH EXPERIENCE (DIVG)
All students with prior foreign language experience should take the foreign language placement test to determine the appropriate level at which to start. Some students may begin beyond the Elementary I level and will complete the requirement with fewer credit hours and fewer courses. This may be accomplished by (1) passing a course beyond Elementary I through Intermediate II level; (2) receiving credit through Credit by Exam (CBE), Advanced Placement (AP), International Baccalaureate (IB) or College Level Examination Program (CLEP); or (3) being designated a “native speaker” of a non-English language (consult with the College of Arts and Sciences Advising Office for additional information). When students complete the requirement with fewer than 14 credit hours and four courses, they will complete remaining credit hours with general electives.

Certain majors, concentrations and minors may require specific languages, limit the languages from which a student may choose or require coursework through Intermediate II. Students who plan to pursue graduate study may need particular language coursework.
Roadmap
This roadmap is a recommended semester-by-semester plan of study for this major. However, courses designated as critical (!) must be completed in the semester listed to ensure a timely graduation.

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
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<tbody>
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<tr>
<td>Foreign Language</td>
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<td>4-5</td>
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<tr>
<td>Credit Hours</td>
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<td>Semester Three</td>
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<td>Credit Hours</td>
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<td>College General Requirements</td>
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<td>Kent Core Requirement</td>
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<td>CACM 31010</td>
<td>CONFLICT THEORY</td>
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<td>CACM 32030</td>
<td>INTERNATIONAL CONFLICT RESOLUTION (DIVG)</td>
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