BUSINESS ANALYTICS - B.B.A.

Ambassador Crawford College of Business and Entrepreneurship
Department of Management and Information Systems
www.kent.edu/business/mis

Contact Information
• Program Coordinator: Rouzbeh Razavi | rrazavi@kent.edu | 330-672-1155
• Speak with an Advisor
• Chat with an Admissions Counselor

Fully Offered
• Delivery:
  • In person
• Location:
  • Kent Campus

Examples of Possible Careers*

Data scientists and mathematical science occupations, all other
• 30.9% much faster than the average
• 33,200 number of jobs
• $98,230 potential earnings

Management analysts
• 10.7% much faster than the average
• 876,300 number of jobs
• $87,660 potential earnings

Operations research analysts
• 24.8% much faster than the average
• 105,100 number of jobs
• $86,200 potential earnings

Statisticians
• 34.6% much faster than the average
• 42,700 number of jobs
• $92,270 potential earnings

*Note
Source of occupation titles and labor data is from the U.S. Bureau of Labor Statistics’ Occupational Outlook Handbook. Data comprises projected percent change in employment over the next 10 years; nation-wide employment numbers; and the yearly median wage at which half of the workers in the occupation earned more than that amount and half earned less.

Description
The Bachelor of Business Administration degree in Business Analytics provides students with understanding of the diverse knowledge they need to be effective business data analysts. The focus of the major is to develop students who will understand and be able to apply business analytics to real-world problems.

While the major’s curriculum builds student expertise from theory, the focus is the practical application of the analytics knowledge. Therefore, the major primarily emphasizes problem-solving with data for strategic business decision-making using various analytics tools such as data visualization and machine-learning technologies. Examples of business analytics applications include marketing analysis or segmentation, city planning, delivery logistics, risk management, security and healthcare management.

Graduates from the program will be in demand for entry-level analytics positions in the workforce.

Accreditation
AACSB, International - The Association to Advance Collegiate Schools of Business

Admission Requirements
The university affirmatively strives to provide educational opportunities and access to students with varied backgrounds, those with special talents and adult students who graduated from high school three or more years ago.

First-Year Students on the Kent Campus: First-year admission policy on the Kent Campus is selective. Admission decisions are based upon cumulative grade point average, strength of high school college preparatory curriculum and grade trends. Students not admissible to the Kent Campus may be administratively referred to one of the seven regional campuses to begin their college coursework. For more information, visit the admissions website for first-year students.

First-Year Students on the Regional Campuses: First-year admission to Kent State's campuses at Ashtabula, East Liverpool, Geauga, Salem, Stark, Trumbull and Tuscarawas, as well as the Twinsburg Academic Center, is open to anyone with a high school diploma or its equivalent. Check with a regional campus admissions office to determine application requirements, as they may differ among campuses.

International Students: All international students must provide proof of English language proficiency (unless they meet specific exceptions) by earning a minimum 525 TOEFL score (71 on the Internet-based version), minimum 75 MELAB score, minimum 6.0 IELTS score, minimum 48 PTE score or minimum 100 DET score; or by completing the ESL level 112 Intensive Program. For more information, visit the admissions website for international students.

Transfer Students: For more information, visit the admissions website for transfer students.

Former Students: Former Kent State students or graduates who have not attended another college or university since Kent State may complete the reenrollment or reinstatement form on the University Registrar’s website.

Transfer Student: A minimum 2.500 overall GPA (effective spring 2023, a minimum 2.000 overall GPA) is required for admission into the major. Students who have previously attended Kent State who completed (or the equivalent of) COMM 15000, ENG 21011 and/or MATH 11010 must have earned a minimum C grade in the courses, and a minimum C grade in MGMT 24056.
Program Learning Outcomes
Graduates of this program will be able to:

1. Understand and assess business problems.
2. Understand how to frame analytics problems.
3. Use analytics tools to make strategic business decisions.
4. Articulate and deliberate their ideas in writing and orally.
5. Acquire, clean, present and tell stories with data.
6. Communicate data analyses results effectively to all stakeholders in an organization.
7. Analyze data in different business scenarios.

Graduates of the Bachelor of Business Administration degree will be able to:

1. Recall strategic frameworks that are used to make business decisions.
2. Perform basic calculations using quantitative tools that are used to support business decisions.
3. Articulate and deliberate their ideas in writing.
4. Articulate and deliberate their ideas orally.
5. Identify ethical dilemmas and stakeholders.
6. Recommend alternatives and consequences and choose a reasoned conclusion from the alternatives given.
7. Identify global factors in making a business decision.
8. Analyze global factors in making a business decision.

University Requirements
All students in a bachelor’s degree program at Kent State University must complete the following university requirements for graduation.

NOTE: University requirements may be fulfilled in this program by specific course requirements. Please see Program Requirements for details.

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Major Requirements</th>
<th>Code</th>
<th>Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Kent Core Additional (KADL)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>36-37</td>
<td>Total Credit Hours</td>
<td></td>
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Program Requirements

Major Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>CIS 44043</td>
<td>DATA MANAGEMENT AND BUSINESS INTELLIGENCE I (min C grade)</td>
<td>3</td>
</tr>
<tr>
<td>CS 10062</td>
<td>PROGRAMMING FOR PROBLEM SOLVING IN SCIENCES (min C grade in all courses)</td>
<td>3-4</td>
</tr>
<tr>
<td>or EMAT 10010</td>
<td>INTRODUCTION TO EMERGING MEDIA AND TECHNOLOGY</td>
<td>3-4</td>
</tr>
<tr>
<td>or EMAT 15310</td>
<td>CREATIVE CODING</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 34156</td>
<td>BUSINESS ANALYTICS II (min C grade)</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 44011</td>
<td>SYSTEMS SIMULATION (min C grade)</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 44050</td>
<td>DATA VISUALIZATION (min C grade)</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 44051</td>
<td>MACHINE LEARNING (min C grade)</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 44099</td>
<td>CAPSTONE IN BUSINESS ANALYTICS (ELR) (WIC) (min C grade)</td>
<td>3-4</td>
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</tbody>
</table>

Major Electives, choose from the following: (min C grade) 6

- ACCT 43009 ACCOUNTING DATA ANALYTICS
- EMAT 22110 DATA IN EMERGING MEDIA AND TECHNOLOGY
- EMAT 40999 INTERDISCIPLINARY PROJECTS (ELR)
- FIN 36086 ADVANCED FINANCIAL MODELING
- HRM 44765 HUMAN RESOURCE ANALYTICS AND ERP SYSTEMS
- MKTG 35061 MARKETING ANALYTICS

Additional Requirements (courses do not count in major GPA)

- ACCT 23020 INTRODUCTION TO FINANCIAL ACCOUNTING 3
- ACCT 23021 INTRODUCTION TO MANAGERIAL ACCOUNTING 3
- BUS 10123 EXPLORING BUSINESS 2
- BUS 30062 ADVANCED PROFESSIONAL DEVELOPMENT 3
- CIS 24053 INTRODUCTION TO COMPUTER APPLICATIONS (min C grade) 3
- COMM 15000 INTRODUCTION TO HUMAN COMMUNICATION (KADL) (min C grade) 3
- ECON 22060 PRINCIPLES OF MICROECONOMICS (KSS) 3
- ECON 22061 PRINCIPLES OF MACROECONOMICS (KSS) 3
- FIN 26074 LEGAL ENVIRONMENT OF BUSINESS 3
- FIN 36053 BUSINESS FINANCE 3
- MATH 11010 ALGEBRA FOR CALCULUS (KMCR) (min C grade) 3
- MATH 11012 INTUITIVE CALCULUS (KMCR) 3
- or MATH 12002 ANALYTIC GEOMETRY AND CALCULUS I (KMCR) 3
- MGMT 24056 BUSINESS ANALYTICS I (min C grade) 4
- MGMT 24163 PRINCIPLES OF MANAGEMENT 3
- MGMT 34060 OPERATIONS MANAGEMENT 3
- MGMT 44285 INTEGRATED BUSINESS POLICY AND STRATEGY 3
- MKTG 25010 PRINCIPLES OF MARKETING 3
- UC 10097 DESTINATION KENT STATE: FIRST YEAR EXPERIENCE 1
- UC 10162 INTRODUCTION TO PROFESSIONAL DEVELOPMENT 1

Kent Core Requirements

<table>
<thead>
<tr>
<th>Credit Hours</th>
<th>Kent Core Composition (KCMP)</th>
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<tbody>
<tr>
<td>Kent Core Mathematics and Critical Reasoning (KMCR)</td>
<td>3</td>
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</tr>
<tr>
<td>Kent Core Humanities and Fine Arts (KHAM/KFA) (min one course each)</td>
<td>9</td>
<td></td>
</tr>
<tr>
<td>Kent Core Social Sciences (KSS) (must be from two disciplines)</td>
<td>6</td>
<td></td>
</tr>
<tr>
<td>Kent Core Basic Sciences (KBS/KLAB) (must include one laboratory)</td>
<td>6-7</td>
<td></td>
</tr>
</tbody>
</table>

Kent Core Composition (min C grade) 6
Kent Core Humanities and Fine Arts (minimum one course from each) 9
Kent Core Social Sciences 3
Kent Core Basic Sciences (must include one laboratory) 6-7
General Electives (total credit hours depends on earning 120 credit
hours, including 39 upper-division credit hours) 6

Minimum Total Credit Hours: 120

1. A minimum C grade must be earned to fulfill the writing-intensive
requirement.
2. A student changing to a program in the college, transferring, or an
incoming student with prior college credit, may be waived out of
BUS 10123 if:
   • 30 or more credit hours have been earned and any two courses
     (from ACCT 23020, ACCT 23021, CIS 24053, FIN 26074,
     MGMT 24163 or MKTG 25010) have successfully been completed.
   • 60 or more credit hours have been earned and one course (from
     ACCT 23020, ACCT 23021, CIS 24053, FIN 26074, MGMT 24163
     or MKTG 25010) have successfully been completed.
   • At the discretion of the dean’s office, the student has sufficient
     breadth and depth of knowledge in a business field (as
demonstrated by a CLEP exam or Credit by Exam) but does not
meet the requirements listed above.
3. Students may take MATH 10051 or PHIL 21002 in place of
   MATH 11012 or MATH 12002. Taking MATH 10051 or PHIL 21002
   will not replace a low grade in either MATH 11012 or MATH 12002.
   Students are required to take MATH 11012 or MATH 12002 if they
change their major to, or want to double major with, the Economics
major or Finance major and/or intend to declare the Data Analytics
minor. Students who intend to enroll in certain graduate programs and/
or are working toward Phi Beta Kappa status are highly encouraged to
take MATH 11012 or MATH 12002.
4. Students who have taken MATH 10041 for another program may use it
as a substitute for MGMT 24056.
5. Minimum C grade required in ENG 21011 or HONR 20197.
6. A maximum of 4 credit hours of Physical Activity, Wellness and Sport
   (PWS) courses may be applied toward the degree program.

Progression Requirements
   • Minimum 2.000 overall GPA
   • Minimum C grade in the following courses: CIS 24053 and
     COMM 15000 and ENG 21011 (or HONR 20197) and MATH 11010 (or
     placement out of MATH 11010) and, MGMT 24056.
   • Minimum C grade in all major requirements.

Graduation Requirements

<table>
<thead>
<tr>
<th>Minimum Major GPA</th>
<th>Minimum Overall GPA</th>
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<tr>
<td>2.000</td>
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   • Students must complete a minimum 50 percent of business credit
     hours in-residence on a Kent State University campus.
   • Students must complete two measures of outcomes assessment
     as specified by the college for complete satisfaction of the B.B.A.
     degree.

Roadmap

This roadmap is a recommended semester-by-semester plan of study for
this major. However, courses designated as critical (!) must be completed
in the semester listed to ensure a timely graduation.
<table>
<thead>
<tr>
<th>Kent Core Requirement</th>
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<tbody>
<tr>
<td>General Elective</td>
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<tr>
<td><strong>Credit Hours</strong></td>
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**Semester Eight**

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Name</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>MGMT 44099</td>
<td>CAPSTONE IN BUSINESS ANALYTICS (ELR) (WIC)</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 44285</td>
<td>INTEGRATED BUSINESS POLICY AND STRATEGY</td>
<td>3</td>
</tr>
<tr>
<td>General Electives</td>
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<td>7</td>
</tr>
<tr>
<td><strong>Credit Hours</strong></td>
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<td>13</td>
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**Minimum Total Credit Hours:** 120