HUMAN RESOURCE MANAGEMENT - MINOR

College of Business Administration
Department of Management and Information Systems
A432 Business Administration Building
Kent Campus
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Description
The Human Resources minor focuses on the competitive advantage derived from the more effective use of human resource management policies, practices and procedures. The minor is relevant to a variety of students who want to learn to better manage a company's human resources in many positions after graduation, including line managers who need to implement human resources policies as they hire and manage the performance of their employees; entrepreneurs who need a fundamental knowledge of human resources management to run their companies more effectively; and members of not-for-profit organizations who need to understand the basics because they rarely are able to hire human resources staff.

The minor covers a range of topic areas taught from both theoretical and applied perspectives. Students are exposed to a wide array of human resources functional areas, including staffing, performance management, training, compensation, human resource information systems and employer-employee rights and responsibilities.

Fully Offered At:
• Kent Campus

Admission Requirements
Admission to a minor is open to students enrolled in a bachelor's degree, the A.A.B. or A.A.S. degree or the A.T.S. degree (not Individualized Program major). Students enrolled only in the A.A. or A.S. degree or the A.T.S. degree in Individualized Program may not declare a minor. Students may not pursue a minor and a major in the same discipline.

• Minimum 2.500 overall GPA; or if new freshman, no established GPA is required.

Minor Requirements

| MIS 24163 | PRINCIPLES OF MANAGEMENT | 3 |
| MIS 34180 | HUMAN RESOURCE MANAGEMENT | 3 |
| MIS 44091 | SEMINAR IN HUMAN RESOURCE MANAGEMENT | 3 |
| MIS 44183 | DEVELOPING AND TRAINING HUMAN RESOURCES IN ORGANIZATIONS | 3 |
| MIS 44195 | ADVANCED TOPICS IN HUMAN RESOURCE MANAGEMENT | 3 |
| MIS 34165 | DYNAMICS OF LEADERSHIP | 3 |

or MIS 34175 LEARNING TO LEAD

Minimum Total Credit Hours: 18

Graduation Requirements
Minimum Minor GPA
2.500

• Students should plan on four semesters to complete this minor due to sequencing and availability of courses.

• To earn a College of Business Administration minor, students must complete at least 50 percent of the total required credit hours for the minor at Kent State University, at least 6 credit hours in the minor must be at the upper division (30000 and 40000 level), and at least 6 credit hours in the minor must be different from courses in the student's major and minor(s). Students may not pursue a minor and major in the same discipline.

• In computing the minor GPA, all attempts of 30000- and 40000-level courses in the minor are included in the calculation.