HUMAN RESOURCE MANAGEMENT - MINOR

College of Business Administration
Department of Management and Information Systems
www.kent.edu/business/mis

Contact Information
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• Speak with an Advisor

Fully Offered
• Kent Campus

Description
The Human Resource Management minor focuses on the competitive advantage derived from the more effective use of human resource management policies, practices and procedures. The minor is relevant to a variety of students who want to learn to better manage a company’s human resources in many positions after graduation, including line managers who need to implement human resource policies as they hire and manage the performance of their employees; entrepreneurs who need a fundamental knowledge of human resources management to run their companies more effectively; and members of not-for-profit organizations who need to understand the basics because they rarely are able to hire human resources staff.

The Human Resource Management minor covers a range of topic areas taught from both theoretical and applied perspectives. Students are exposed to a wide array of human resource functional areas, including staffing, performance management, training, compensation, human resource information systems and employer-employee rights and responsibilities.

Admission Requirements
Admission to a minor is open to students declared in a bachelor’s degree, the A.A.B. or A.A.S. degree or the A.T.S. degree (not Individualized Program major). Students declared only in the A.A. or A.S. degree or the A.T.S. degree in Individualized Program may not declare a minor. Students may not pursue a minor and a major in the same discipline.

To declare the Human Resources minor, students must have a minimum 2.500 overall Kent State University GPA. No Kent State University GPA is required if the student is a first-semester freshman or transfer student admitted in good standing.

Program Requirements

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<tr>
<th>Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>HUMAN RESOURCE MANAGEMENT</td>
<td>3</td>
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<td>PRINCIPLES OF MANAGEMENT</td>
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Graduation Requirements

<table>
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<tr>
<th>Minimum Minor GPA</th>
<th>Minimum Overall GPA</th>
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<tbody>
<tr>
<td>2.500</td>
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• Students should plan on four semesters to complete this minor due to sequencing and availability of courses.
• Students may not pursue a minor and major in the same discipline.
• Minimum 6 credit hours in the minor must be upper-division coursework (30000 and 40000 level).
• Minimum 6 credit hours in the minor must be outside of the course requirements for any major or other minor the student is pursuing.
• Minimum 50 percent of the total credit hours for the minor must be taken at Kent State (in residence).