**HIGHER EDUCATION ADMINISTRATION AND STUDENT AFFAIRS - ED.S.**

**College of Education, Health and Human Services**  
School of Foundations, Leadership and Administration  
300 White Hall  
Kent Campus  
330-672-2012  
www.kent.edu/ehhs/fla

**Description**  
The Educational Specialist degree in Higher Education Administration and Student Affairs provides continuing educational opportunities for practitioners who wish to hold careers as higher education administrators and staff professionals. The coursework prepares students for the varied challenges facing two-year, four-year and graduate institutions today and in the future.

**Fully Offered At:**  
- Kent Campus

**Admission Requirements**  
- Master’s degree from an accredited college or university  
- Minimum 3.000 graduate GPA on a 4.000 point scale (minimum 3.250 graduate GPA is recommended)  
- Official transcript(s)  
- GRE scores with recommended scores at 50th percentile or higher (waived if master’s degree GPA is 3.25 or higher)  
- Résumé or vita  
- Goal statement  
- Two letters of recommendation  
- Interview  
- English language proficiency - all international students must provide proof of English language proficiency (unless they meet specific exceptions) by earning one of the following:  
  - Minimum 550 TOEFL PBT score (paper-based version)  
  - Minimum 79 TOEFL IBT score (Internet-based version)  
  - Minimum 77 MELAB score  
  - Minimum 6.5 IELTS score  
  - Minimum 58 PTE score

Applications will be assessed holistically, considering applicants’ academic credentials, related professional experience, academic or professional references, scholarly and professional activities, among others. For more information about graduate admissions, please visit the Graduate Studies admission website. For more information on international admission, visit the Office of Global Education’s admission website.

**Program Learning Outcomes**  
Graduates of the program will be able to:

1. Demonstrate a broad understanding of psychosocial and cognitive-structural theories of student and adult development that guide the profession and the impact the college environment has on student learning and development.  
2. Demonstrate a basic understanding and conversant knowledge of the legal issues facing higher education today, including being familiar with legislation that impacts decision making within higher education and understanding the rights and responsibilities of students, staff, faculty and institutions.  
3. Demonstrate, through practical experience in two or more functional areas within higher education, the potential to succeed in professional leadership positions.  
4. Demonstrate an understanding of the administrative and financial functions performed on a college or university campus.  
5. Demonstrate an understanding of and commitment to the diverse nature of higher education in the United States, and articulate the challenges and opportunities associated with the provision of a diverse, multicultural educational setting.

**Program Requirements**

**Major Requirements**

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<tr>
<th>Code</th>
<th>Title</th>
<th>Credit Hours</th>
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<tbody>
<tr>
<td>HIED 76652</td>
<td>LAW AND HIGHER EDUCATION</td>
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<tr>
<td>HIED 76653</td>
<td>COLLEGE STUDENT DEVELOPMENT: THEORY AND PRACTICE</td>
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<td>HIED 76657</td>
<td>LEADERSHIP IN EDUCATION ORGANIZATIONS</td>
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<tr>
<td>HIED 76671</td>
<td>THE ADMINISTRATION OF MULTICULTURALISM AND DIVERSITY IN HIGHER EDUCATION</td>
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<td>HIED 76749</td>
<td>ASSESSMENT AND EVALUATION IN HIGHER EDUCATION</td>
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**Major Electives, choose from the following:**

- HIED 76492 INTERNSHIP IN HIGHER EDUCATION ADMINISTRATION
- HIED 76521 EMPLOYMENT LAW
- HIED 76595 SPECIAL TOPICS IN HIGHER EDUCATION ADMINISTRATION
- HIED 76596 INDIVIDUAL INVESTIGATION IN HIGHER EDUCATION ADMINISTRATION
- HIED 76600 HISTORY OF HIGHER EDUCATION
- HIED 76601 THE PRIVATE LIBERAL ARTS COLLEGE
- HIED 76651 STUDENT AFFAIRS FUNCTIONS IN HIGHER EDUCATION
- HIED 76654 STUDENTS AND THE COLLEGE ENVIRONMENT
- HIED 76656 HIGHER EDUCATION CURRICULUM
- HIED 76658 THE COMMUNITY COLLEGE
- HIED 76660 FACULTY ROLES AND RESPONSIBILITIES
- HIED 76662 POLITICS AND POWER IN ORGANIZATIONS
- HIED 76663 STATUS OF WOMEN IN HIGHER EDUCATION
- HIED 76664 SERVICE LEARNING IN HIGHER EDUCATION
- HIED 76666 FINANCIAL MANAGEMENT IN HIGHER EDUCATION
- HIED 76667 BUSINESS ADMINISTRATION IN HIGHER EDUCATION
- HIED 76669 ADMINISTRATION OF STUDENT DISABILITY SERVICES IN HIGHER EDUCATION
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<tr>
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<td>HIED 76672</td>
<td>INTERNATIONAL STUDENTS AND AMERICAN COLLEGES</td>
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<td>HIED 76673</td>
<td>RESEARCH IN ADMINISTRATION OF INTERNATIONAL HIGHER EDUCATION</td>
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<td>COMPARATIVE HIGHER EDUCATION</td>
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<td>WORKFORCE, ECONOMIC AND COMMUNITY DEVELOPMENT IN COMMUNITY COLLEGES</td>
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<td>ISSUES AND TRENDS IN COMMUNITY COLLEGE ADMINISTRATION</td>
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<td>HIED 76733</td>
<td>INTERPERSONAL AND GROUP DYNAMICS IN EDUCATIONAL ORGANIZATIONS</td>
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Additional electives as approved

Minimum Total Credit Hours: 30