

HUMAN RESOURCE MANAGEMENT - GRADUATE CERTIFICATE

Ambassador Crawford College of Business and Entrepreneurship
 Department of Management and Information Systems
www.kent.edu/business/mis

Examples of Possible Careers*

Human resources managers

- 6.3% faster than the average
- 165,200 number of jobs
- \$121,220 potential earnings

Human resources specialists

- 7.0% faster than the average
- 666,500 number of jobs
- \$63,490 potential earnings

Labor relations specialists

- -6.8% decline
- 78,900 number of jobs
- \$73,240 potential earnings

Contact Information

- Online MBA Program Coordinator: **Amy Kittle Stiffler** | akittle4@kent.edu | 330-672-1225

Fully Offered

- **Delivery:**
 - Fully online
 - In person
- **Location:**
 - Kent Campus

Admission Terms

- Fall
- Spring
- Summer

***Note**
 Source of occupation titles and labor data is from the U.S. Bureau of Labor Statistics'

Occupational Outlook Handbook. Data comprises projected percent change in employment over the next 10 years; nation-wide employment numbers; and the yearly median wage at which half of the workers in the occupation earned more than that amount and half earned less.

Description

The Human Resource Management graduate certificate allows students to gain specialized knowledge in the human resources domain. Topics offered include employee selection and appraisal, performance

management and compensation, global human resources, leadership and organizational change and current issues.

Accreditation

AACSB, International - The Association to Advance Collegiate Schools of Business

Admission Requirements

- Bachelor's degree from an accredited college or university
- Minimum 2.750 undergraduate GPA on a 4.000-point scale
- Official transcript(s)
- Resume
- English language proficiency - all international students must provide proof of English language proficiency (unless they meet specific exceptions) by earning one of the following:
 - Minimum 550 TOEFL PBT score (paper-based version)
 - Minimum 79 TOEFL IBT score (internet-based version)
 - Minimum 77 MELAB score
 - Minimum 6.5 IELTS score
 - Minimum 58 PTE score
 - Minimum 110 Duolingo English Test score

For more information about graduate admissions, visit the graduate admission website. For more information on international admission, visit the Office of Global Education's admission website.

Program Learning Outcomes

Graduates of the program will be able to:

1. Demonstrate effective human resource management and leadership ability when presented with a human resource-related dilemma or opportunity
2. Identify and analyze human resource concerns that affect business decisions
3. Create and communicate value for all stakeholders in the organization
4. Demonstrate knowledge of legal issues related to human resource management

Program Requirements

Certificate Requirements

Code	Title	Credit Hours
Certificate Requirements		
MIS 64271	HUMAN RESOURCE MANAGEMENT	2
Certificate Electives, choose from the following:		12
MIS 54183	DEVELOPMENT AND TRAINING HUMAN RESOURCES IN ORGANIZATIONS	
MIS 54445	GLOBAL HUMAN RESOURCE MANAGEMENT	
MIS 54660	PERFORMANCE MANAGEMENT AND COMPENSATION SYSTEMS	
MIS 64108	APPLIED TOPICS IN HUMAN RESOURCE MANAGEMENT	
MIS 64160	LEADERSHIP AND ORGANIZATIONAL CHANGE	

Minimum Total Credit Hours: 14

Graduation Requirements

Minimum Certificate GPA	Minimum Overall GPA
3.000	