

NURSING - M.S.N.

College of Nursing
www.kent.edu/nursing

About This Program

Take your nursing career to the next level. With a focus on evidence-based practice, leadership and interdisciplinary collaboration, you'll be equipped to tackle the complex challenges of today's healthcare environment. Whether you're interested in a career as a nurse practitioner, clinical nurse specialist, educator or administrator, the M.S.N. degree will provide you with the knowledge and skills you need to succeed. Read more...

Contact Information

- Student Services: **Teresa Adams** | tadams27@kent.edu | 330-672-8761
- Connect with an Admissions Counselor: U.S. Student | International Student

Program Delivery

- **Delivery:**
 - Fully online (concentrations Adult Gerontology Clinical Nurse Specialist, Nurse Educator, Nursing Administration and Health Systems Leadership, Psychiatric Mental Health Nurse Practitioner, Women's Health Nurse Practitioner)
 - In person (concentrations Adult Gerontology Acute Care Nurse Practitioner, Adult Gerontology Primary Care Nurse Practitioner, Family Nurse Practitioner, Pediatric Primary Care Nurse Practitioner)
- **Location:**
 - Kent Campus

Examples of Possible Careers and Salaries*

Medical and health services managers

- 31.5% much faster than the average
- 422,300 number of jobs
- \$104,280 potential earnings

Nurse practitioners

- 52.4% much faster than the average
- 211,300 number of jobs
- \$111,680 potential earnings

Nursing instructors and teachers, postsecondary

- 17.6% much faster than the average
- 72,900 number of jobs
- \$75,470 potential earnings

Clinical nurse specialists Accreditation

The Master of Science in Nursing degree at Kent State University is accredited by the Commission on Collegiate Nursing Education, 655 K Street, NW, Suite 750, Washington, DC 20001, 202-887-6791.

* Source of occupation titles and labor data comes from the U.S. Bureau of Labor Statistics'

Occupational Outlook Handbook. Data comprises projected percent change in employment over the next 10 years; nation-wide employment numbers; and the yearly median wage at which half of the workers in the occupation earned more than that amount and half earned less.

For more information about graduate admissions, visit the graduate admission website. For more information on international admissions, visit the international admission website.

Admission Requirements

- Bachelor's and/or graduate degree from an accredited registered nursing program¹
- Minimum 3.000 undergraduate/graduate GPA² on a 4.000 point scale
- Completion of an undergraduate statistics course with a minimum C grade
- Active, unrestricted registered nurse license in the state in which clinical coursework will be completed
- Résumé or curriculum vitae (including activities such as national nursing certifications, professional organizations, clinical ladder, PI/QI projects, research, publications and military experience if applicable)
- Essay (2 pages double spaced, 500 words) describing professional preparation and rationale for seeking the master's degree in the identified specialty along with professional goals and any experience as a nurse caring for the under-served, high risk or vulnerable populations
- Three professional letters of reference from healthcare professionals; letters should be from a supervisor and/or an advanced practice nurse who can speak to the applicant's professional capabilities
- English language proficiency - all international students must provide proof of English language proficiency (unless they meet specific exceptions) by earning one of the following:
 - Minimum 560 TOEFL PBT score
 - Minimum 83 TOEFL IBT score
 - Minimum 78 MELAB score
 - Minimum 6.5 IELTS score
 - Minimum 55 PTE score
 - Minimum 110 Duolingo English score

Admission to the M.S.N. degree is competitive and never guaranteed. Priority will be given to candidates with:

- Strong academic record
- Strong references
- Demonstrated experience in the area of interest
- National certification in a specialty as a nurse
- Membership in a professional nursing organization or military
- Documented community service
- Participation in an agency's Clinical Ladder, PI/QI Projects, research, publication or similar programs/projects

- Experience as a nurse caring for underserved, high risk or vulnerable populations

An additional interview video may be required. Students selected for admission to the nursing program must meet the College of Nursing's Clinical Compliance Policy.

- ¹ Applicants with an RN license and a bachelor's degree in a non-nursing field will be considered based on faculty review of a portfolio submitted with the application.
- ² Applicants with a lower GPA may be considered for conditional admission according to the University's Graduate Student Admission Policy.

Application Deadlines

- **Fall Semester**
 - Priority deadline: March 1
- **Spring Semester**
 - Priority deadline: November 1
- **Summer Term**
 - Priority deadline: March 1

Applications submitted by these deadlines will receive the strongest consideration for admission.

Program Requirements

Major Requirements

Code	Title	Credit Hours
Major Requirements		
NURS 60010	ADVANCED NURSING INFORMATICS	3
NURS 60025	HEALTH POLICY AND ADVANCED NURSING PRACTICE	3
NURS 60101	THEORETICAL BASIS FOR NURSING PRACTICE	3
NURS 60403	METHODS OF INQUIRY	3
Concentrations		
Choose from the following:		23-34
Adult Gerontology Acute Care Nurse Practitioner		
Adult Gerontology Clinical Nurse Specialist		
Adult Gerontology Primary Care Nurse Practitioner		
Family Nurse Practitioner		
Nurse Educator		
Nursing Administration and Health Systems Leadership		
Pediatric Primary Care Nurse Practitioner		
Psychiatric Mental Health Nurse Practitioner		
Women's Health Nurse Practitioner		
Minimum Total Credit Hours:		35-46

Adult Gerontology Acute Care Nurse Practitioner Concentration Requirements

Code	Title	Credit Hours
Concentration Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60129	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER I	3

NURS 60130	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER II	1
NURS 60230	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER III	4
NURS 60330	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER IV	2
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60506	CLINICAL DIAGNOSTICS FOR ADVANCED PRACTICE NURSES	3
NURS 61092	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER I PRACTICUM	2
NURS 61392	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER II PRACTICUM	2
NURS 62392	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER III PRACTICUM	2
NURS 63392	ADULT GERONTOLOGY ACUTE CARE NURSE PRACTITIONER IV PRACTICUM	2
Minimum Total Credit Hours:		30

Adult Gerontology Clinical Nurse Specialist Concentration Requirements

Code	Title	Credit Hours
Major Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60110	ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST I	3
NURS 60210	ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST II	3
NURS 60310	ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST III	3
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60506	CLINICAL DIAGNOSTICS FOR ADVANCED PRACTICE NURSES	3
NURS 61192	ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST I PRACTICUM	2
NURS 62192	ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST II PRACTICUM	2-3
NURS 63192	ADULT GERONTOLOGY CLINICAL NURSE SPECIALIST III PRACTICUM	2-3
Minimum Total Credit Hours:		27

Adult Gerontology Primary Care Nurse Practitioner Concentration Requirements

Code	Title	Credit Hours
Concentration Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60120	ADULT/GERONTOLOGY PRIMARY CARE I	3
NURS 60125	FAMILY AND ADULT GERONTOLOGY NURSE PRACTITIONER ROLE	1
NURS 60220	PRIMARY CARE II: CHRONICALLY ILL ADULTS	3
NURS 60320	ADULT/GERONTOLOGY PRIMARY CARE III	3

NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60506	CLINICAL DIAGNOSTICS FOR ADVANCED PRACTICE NURSES	3
NURS 61292	ADULT/GERONTOLOGY PRIMARY CARE I PRACTICUM	2
NURS 61892	FAMILY AND ADULT/GERONTOLOGY NURSE PRACTITIONER ROLE PRACTICUM	1
NURS 62292	PRIMARY CARE II PRACTICUM: CHRONICALLY ILL ADULTS	2
NURS 63692	ADULT GERONTOLOGY COMPREHENSIVE PRIMARY CARE III PRACTICUM	2
Minimum Total Credit Hours:		29

Family Nurse Practitioner Concentration Requirements

Code	Title	Credit Hours
Concentration Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60120	ADULT/GERONTOLOGY PRIMARY CARE I	3
NURS 60125	FAMILY AND ADULT GERONTOLOGY NURSE PRACTITIONER ROLE	1
NURS 60160	PRIMARY CARE PEDIATRICS	3
NURS 60220	PRIMARY CARE II: CHRONICALLY ILL ADULTS	3
NURS 60325	PRIMARY CARE: FAMILY HEALTH AND CHRONIC ILLNESS	4
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60506	CLINICAL DIAGNOSTICS FOR ADVANCED PRACTICE NURSES	3
NURS 61292	ADULT/GERONTOLOGY PRIMARY CARE I PRACTICUM	2
NURS 61692	PRIMARY CARE PEDIATRICS PRACTICUM	1-2
NURS 61892	FAMILY AND ADULT/GERONTOLOGY NURSE PRACTITIONER ROLE PRACTICUM	1
NURS 62292	PRIMARY CARE II PRACTICUM: CHRONICALLY ILL ADULTS	2
NURS 63292	PRIMARY CARE: FAMILY HEALTH AND CHRONIC ILLNESS PRACTICUM	2
Minimum Total Credit Hours:		34

Nurse Educator Concentration Requirements

Code	Title	Credit Hours
Major Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60592	NURSING EDUCATION PRACTICUM	3
NURS 60601	CURRICULUM AND INSTRUCTION IN NURSING EDUCATION	3
NURS 60602	ROLES AND EVALUATION FOR NURSING EDUCATION CURRICULA	3
NURS 60605	NURSING EDUCATION WITH TECHNOLOGY	2
NURS 60607	CLINICAL NURSING AND EDUCATION ISSUES IN A SPECIALTY AREA	1

NURS 67092	CLINICAL NURSING AND EDUCATION ISSUES IN A SPECIALTY AREA PRACTICUM	2
Minimum Total Credit Hours:		23

Nursing Administration and Health Systems Leadership Concentration Requirements

Code	Title	Credit Hours
Major Requirements		
NURS 60014	LEADERSHIP IN NURSING AND HEALTH CARE MANAGEMENT	3
NURS 60020	LEGAL AND REGULATORY MANAGEMENT FOR NURSE ADMINISTRATORS	3
NURS 60024	HEALTH CARE ORGANIZATION STRUCTURE AND BEHAVIOR	3
NURS 60315	BUDGETARY AND FISCAL MANAGEMENT FOR NURSES	3
NURS 64002	PROGRAM DEVELOPMENT AND EVALUATION FOR NURSE ADMINISTRATORS	3
NURS 64202	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP I SEMINAR	2
NURS 64292	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP I PRACTICUM	2
NURS 64302	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP II SEMINAR	2
NURS 64392	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP II PRACTICUM	2
Minimum Total Credit Hours:		23

Pediatric Primary Care Nurse Practitioner Concentration Requirements

Code	Title	Credit Hours
Concentration Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60170	PEDIATRIC ASSESSMENT FOR ADVANCED PRACTICE NURSE	3
NURS 60270	PEDIATRIC NURSE PRACTITIONER I	3
NURS 60370	PEDIATRIC NURSE PRACTITIONER II	1
NURS 60372	ADVANCED NURSING CARE OF THE CHRONICALLY ILL CHILD	3
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60470	PEDIATRIC NURSE PRACTITIONER III	2
NURS 61792	PEDIATRIC ASSESSMENT FOR ADVANCED PRACTICE NURSE PRACTICUM	2
NURS 62792	PEDIATRIC NURSE PRACTITIONER I PRACTICUM	2
NURS 63792	PEDIATRIC NURSE PRACTITIONER II PRACTICUM	1
NURS 63992	ADVANCED NURSING CARE OF THE CHRONICALLY ILL CHILD PRACTICUM	2
NURS 64792	PEDIATRIC NURSE PRACTITIONER III PRACTICUM	1
Minimum Total Credit Hours:		29

Psychiatric Mental Health Nurse Practitioner Concentration Requirements

Code	Title	Credit Hours
Concentration Requirements		
NURS 60012	ADVANCED MENTAL HEALTH ASSESSMENT AND PSYCHOPATHOLOGY	4
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60051	NEUROBIOLOGY AND PSYCHOPHARMACOLOGY OF MAJOR PSYCHIATRIC DISORDERS	4
NURS 60151	INDIVIDUAL PSYCHOTHERAPY	3
NURS 60251	FAMILY AND GROUP PSYCHOTHERAPY	3
NURS 60353	INDIVIDUAL, ORGANIZATION AND COMMUNITY CONSULTATION	3
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 61592	INDIVIDUAL THERAPY PRACTICUM	2
NURS 62592	MEDICATION MANAGEMENT AND INDIVIDUAL THERAPY PRACTICUM	2
NURS 63592	FAMILY AND GROUP THERAPY	2
NURS 64592	PSYCHIATRIC MENTAL HEALTH PRACTICUM IV: NURSE PRACTITIONER ROLE	2
Minimum Total Credit Hours:		34

Women's Health Nurse Practitioner Concentration Requirements

Code	Title	Credit Hours
Concentration Requirements		
NURS 60015	ADVANCED HEALTH ASSESSMENT	3
NURS 60045	PATHOPHYSIOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60441	PHARMACOLOGY FOR THE ADVANCED PRACTICE REGISTERED NURSE	3
NURS 60506	CLINICAL DIAGNOSTICS FOR ADVANCED PRACTICE NURSES	3
NURS 66100	WOMEN'S HEALTH NURSE PRACTITIONER I	3
NURS 66192	WOMEN'S HEALTH NURSE PRACTITIONER I PRACTICUM	2
NURS 66200	WOMEN'S HEALTH NURSE PRACTITIONER II	2
NURS 66292	WOMEN'S HEALTH NURSE PRACTITIONER II PRACTICUM	2
NURS 66300	WOMEN'S HEALTH NURSE PRACTITIONER III	3
NURS 66392	WOMEN'S HEALTH NURSE PRACTITIONER III PRACTICUM	2
NURS 66400	WOMEN'S HEALTH NURSE PRACTITIONER IV	2
NURS 66492	WOMEN'S HEALTH NURSE PRACTITIONER IV PRACTICUM	2
Minimum Total Credit Hours:		30

Graduation Requirements

Minimum Major GPA	Minimum Overall GPA
-	3.000

- Minimum 300-600 clinical hours, depending on concentration
- Maximum six years of study. Under selected circumstances and upon the consent of the advisor, petitions for extensions of an additional one year to completion may be submitted to the concentration director.

Program Learning Outcomes

Graduates of this program will be able to:

1. Meet standards for advanced practice certification or other advanced professional distinction.
2. Demonstrate competencies based on professional standards to assume advanced roles in nursing, and for leadership and career advancement, including doctoral study.
3. Communicate, integrate and apply advanced nursing knowledge and skills to provide equitable, evidence-based, inclusive nursing care and promote quality outcomes in nursing and health care.

Dual Degree with M.B.A. in Business Administration

Students have the opportunity to complete a dual degree program with the M.B.A. degree in Business Administration and the M.S.N degree in Nursing. A separate application must be submitted for each program. Students can view admission requirements for each program on their respective catalog page.

The dual degree is for experienced nurses whose career goals include assuming middle or executive management positions in health services agencies or in health-related companies, or who are interested in starting their own businesses. It combines the strengths of advanced nursing preparation with the practical management knowledge needed to develop significant leadership capabilities.

Dual Degree Requirements

Code	Title	Credit Hours
Major Requirements		
ACCT 63037	FINANCIAL ACCOUNTING FOR DECISION MAKING	2
ACCT 63038	MANAGERIAL ACCOUNTING FOR DECISION MAKING	2
BA 64005	ANALYTICS FOR DECISION MAKING	2
BA 64041	OPERATIONS, SERVICE AND SUPPLY CHAIN MANAGEMENT	2
CIS 64042	GLOBALIZATION AND TECHNOLOGY STRATEGY	2-3
or NURS 60010	ADVANCED NURSING INFORMATICS	
ECON 52086	ECONOMICS OF HEALTH CARE	2-3
or ECON 62022	MANAGERIAL ECONOMICS	
ECON 62021	MACROECONOMIC ENVIRONMENT OF BUSINESS	2
FIN 66050	LAW AND ETHICS	2-3
or NURS 60020	LEGAL AND REGULATORY MANAGEMENT FOR NURSE ADMINISTRATORS	
FIN 66060	MANAGERIAL FINANCE	2
HRM 64271	HUMAN RESOURCE MANAGEMENT	2
MGMT 64158	LEADERSHIP AND MANAGERIAL ASSESSMENT	2-3
or NURS 60014	LEADERSHIP IN NURSING AND HEALTH CARE MANAGEMENT	

MGMT 68051	BUSINESS PROFESSIONAL DEVELOPMENT I ¹	1
MKTG 65051	MARKETING MANAGEMENT	2
NURS 60024	HEALTH CARE ORGANIZATION STRUCTURE AND BEHAVIOR	3
NURS 60025	HEALTH POLICY AND ADVANCED NURSING PRACTICE	3
NURS 60101	THEORETICAL BASIS FOR NURSING PRACTICE	3
NURS 60403	METHODS OF INQUIRY	3
NURS 64002	PROGRAM DEVELOPMENT AND EVALUATION FOR NURSE ADMINISTRATORS	3
Ambassador Crawford College of Business and Entrepreneurship Electives		6
<i>Culminating Requirement</i>		
MGMT 64185	BUSINESS STRATEGY	3
NURS 64202	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP I SEMINAR	2
NURS 64292	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP I PRACTICUM	2
NURS 64302	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP II SEMINAR	2
NURS 64392	NURSING ADMINISTRATION AND HEALTH SYSTEMS LEADERSHIP II PRACTICUM	2
Minimum Total Credit Hours:		57

¹ Required for students who have not worked a minimum of two years, full-time, since obtaining their baccalaureate degree.

Full Description

The Master of Science in Nursing degree meets the educational eligibility requirements for national certification in the respective area of study. The degree program can be completed in four to five semesters (two full academic years) for full-time students. Part-time students typically take three to four years to complete the program. Completion of a thesis is optional.

The Nursing major comprises the following concentrations:

- The **Adult Gerontology Acute Care Nurse Practitioner** concentration allows students to attain advanced practice nursing competencies in providing evidence-based care to adults and older adults with complex acute and chronic illnesses. Clinical experiences occur in a variety of acute care settings, including general medical care, emergency care, critical care and specialty practice. Through clinical practicums, students provide direct patient care in collaboration with a team of health professionals to diagnose and treat patients across the continuum of health care services.
- The **Adult Gerontology Clinical Nurse Specialist** concentration fosters acquisition of the needed competencies to care for patients spanning the entire adult to older-adult spectrum. Class and clinical experiences focus on providing advanced nursing care across the health continuum, from wellness to acute care. Students develop competencies across the three spheres of impact: patient/direct care, nurses/nursing practice and organizations/systems.
- The **Adult Gerontology Primary Care Nurse Practitioner** concentration allows students to develop advanced practice nursing competencies in health promotion, risk detection, illness prevention and management of acute and chronic illnesses in adults and older adults. Clinical experiences involve direct care in collaboration with other health professionals to maximize the effectiveness of community and health care system services. Clinical practicums

include primary care offices, such as internal medicine and family practice clinics, managed care offices, emergency departments, free clinics and long-term care and occupational health settings.

- The **Family Nurse Practitioner** concentration allows students to acquire advanced practice nursing competencies to provide continuity of health care to persons across the life span, as well as to maximize the effectiveness of community and health care system services through collaboration with other health professionals. Clinical experiences are offered in a variety of ambulatory care settings and specialty clinics in primary care offices, including family practice, internal medicine, managed care offices, emergency departments, long-term care facilities and academic and occupational health settings.
- The **Nurse Educator** concentration allows students to develop in-depth knowledge and expertise in selected areas of nursing practice and the role of the nurse educator. Emphasis of the nurse educator role focuses on best practices in curriculum development, instruction and evaluation that prepare students for teaching within a variety of learning environments in academic and staff professional development settings. Students engage in individualized practicum experiences where they apply content learned throughout the graduate curriculum in both their area of nursing practice and the nurse educator role.
- The **Nursing Administration and Health Systems Leadership** concentration integrates management, leadership and nursing knowledge for students to develop skills and competencies in administration, systems leadership and advanced nursing.
- The **Pediatric Primary Care Nurse Practitioner** concentration focuses on health promotion, illness prevention, risk identification and acute and chronic care of infants, children and adolescents in the primary care setting. Practicum experiences take place in outpatient primary care and specialty settings; the experiences offer the opportunity for students to provide individualized and culturally competent advanced practice nursing care to children within the context of their families.
- The **Psychiatric Mental Health Nurse Practitioner** concentration builds on core advanced practice nursing knowledge. The program focuses on knowledge and skill development in mental health assessment and diagnostic reasoning, prescribing and medication management and advanced therapeutic modalities such as individual, group and family psychotherapy.
- The **Women's Health Nurse Practitioner** concentration prepares students to provide the highest level of primary nursing care for women involving health promotion and disease prevention. Students gain competency in advanced nursing management of common acute and chronic conditions. Students practice in direct care and in collaboration with other health care professionals. Practicum experiences foster development of clinical judgment and primary care skills through faculty mentorship and clinical preceptors in a variety of ambulatory care settings and specialty clinics.

Professional Licensure Disclosure

This program is designed to prepare students to sit for applicable licensure or certification in Ohio. If you plan to pursue licensure or certification in a state other than Ohio, please review state educational requirements for licensure or certification and contact information for state licensing boards at Kent State's website for professional licensure disclosure.