

# HEALTH POLICY AND MANAGEMENT (HPM)

## HPM 50196 INDIVIDUAL INVESTIGATION IN HEALTH POLICY AND MANAGEMENT 1-3 Credit Hours

(Repeatable for maximum 6 credits) Individual graduate investigation or research in areas related to health policy and management.

**Prerequisite:** Graduate standing; and special approval.

**Schedule Type:** Individual Investigation

**Contact Hours:** 1-3 other

**Grade Mode:** Standard Letter-IP

## HPM 52016 PUBLIC HEALTH ADMINISTRATION 3 Credit Hours

Public health administration comprises efforts to improve the health of communities. Provides an overview for public health administration and practice, including organization, law, legislative relations, financing, workforce issues, leadership and surveillance.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## HPM 53010 COMMUNITY HEALTH NEEDS ASSESSMENT 3 Credit Hours

This course covers concepts and methods relevant to community health needs assessment, such as systems thinking, the use of quantitative and qualitative methods, primary and secondary data, and the role of community assessment in current national policy, including the Affordable Care Act and on community health improvement. Students will draw from multiple disciplines to assess health status and its determinants (social, behavioral, and environmental), needs for health services, and the capacity and resources of the local community. Students will also learn to facilitate and evaluate the use of data for decision-making by partnerships, organizations and policy makers.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## HPM 60001 ESSENTIALS OF HEALTH INSURANCE I 3 Credit Hours

This course introduces graduate students to the essentials of health insurance. Students develop a thorough understanding of the medical insurance industry. Students obtain industry knowledge resulting in their ability to interpret industry actions, reactions and transactions. In addition, they demonstrate their ability to interact with the industry as a public health professional, member of the industry or community member.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## HPM 60002 ESSENTIALS OF HEALTH INSURANCE II 3 Credit Hours

This course focuses on health insurance from a business perspective with a focus on innovation and ways to improve current processes and plans. As health insurance is an industry that has many aspects, this course places an emphasis on workplace health promotion. Concepts looked at from the perspective of workplace health can apply to many other aspects of health insurance. Throughout this course, innovation, leadership and business concepts from other industries are applied to health insurance and public health.

**Prerequisite:** HPM 60001; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

## HPM 60089 GLOBAL HEALTH IMMERSION: GENEVA, SWITZERLAND 1-3 Credit Hours

(Slashed with HPM 80089)(Repeatable for credit) Participants explore a number of health concerns, policies and challenges with global importance and implications. Students investigate current global health policies and themes, and become familiar with the major players in global health including governmental and nongovernmental organizations and multinational agencies. Presentations are given by experts currently working in various regions of the world to solve such pressing global problems as HIV/AIDS, postwar trauma, tuberculosis, refugee health, non-communicable disease prevention and environmental contamination.

**Prerequisite:** Graduate standing; and special approval.

**Schedule Type:** International Experience, Lecture

**Contact Hours:** 1-3 lecture

**Grade Mode:** Standard Letter-IP

## HPM 60191 VARIABLE CONTENT SEMINAR IN HEALTH POLICY AND MANAGEMENT 1-3 Credit Hours

(Repeatable for a maximum of 6 credit hours) (Slashed with HPM 80191) Seminar on current and important topics in health policy and management. Subject matter varies depending on the topic.

**Prerequisite:** Graduate standing.

**Schedule Type:** Seminar

**Contact Hours:** 1-3 lecture

**Grade Mode:** Standard Letter

## HPM 60192 APPLIED PRACTICE EXPERIENCE IN HEALTH POLICY AND MANAGEMENT 3,6 Credit Hours

Observational and participation in public health activities of a public health agency, hospital or other approved organization. The student completes the field experience with joint supervision from the university and approved organization or agency.

**Prerequisite:** Graduate standing; and special approval.

**Schedule Type:** Practical Experience

**Contact Hours:** 9-18 other

**Grade Mode:** Satisfactory/Unsatisfactory-IP

## HPM 60195 SPECIAL TOPICS IN HEALTH POLICY AND MANAGEMENT 1-3 Credit Hours

(Repeatable for a maximum of 6 credit hours) (Slashed with HPM 80195) Special topics to sample new offerings on topics in health policy and management.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 1-3 lecture

**Grade Mode:** Standard Letter

**HPM 60292 APPLIED PRACTICE EXPERIENCE IN HEALTH POLICY AND MANAGEMENT II 1 Credit Hour**

Continuing enrollment for students participating in public health activities of a public health agency, hospital or other approved organization. Students complete the field experience with joint supervision from the university and an approved organization or agency.

**Prerequisite:** HPM 60192 and graduate standing; and special approval.

**Schedule Type:** Practical Experience

**Contact Hours:** 15 other

**Grade Mode:** Satisfactory/Unsatisfactory

**HPM 62015 EMERGING ISSUES IN PUBLIC HEALTH POLICY AND MANAGEMENT 3 Credit Hours**

(Slashed with HPM 72015) An overview of emerging issues in the field of public health.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 62017 HEALTHCARE LAW AND REGULATION 3 Credit Hours**

Healthcare is one of the most heavily regulated industries in the United States. In order to contain spiraling costs, the federal and state governments are focusing on individual provider conduct in the context of fraud, waste and abuse scrutiny. This course covers the underlying theories behind healthcare law and regulation as well as specific provisions affecting the organization, delivery and payment of primary health services. Administrators and clinicians gain a basic understanding of the regulatory environment and provisions impacting their practice.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63003 HEALTH CARE SYSTEMS 3 Credit Hours**

Provides a systems approach to delivering health care and public health services in the US. Includes an overview of public health, outpatient, inpatient, managed care, long term care and health services for special populations.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63004 PUBLIC HEALTH POLICY, LAW AND ETHICS 3 Credit Hours**

Provides a comprehensive review of health policymaking, public health law and ethical principles as applied to public health decision making.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63005 FINANCIAL MANAGEMENT FOR PUBLIC HEALTH ORGANIZATIONS 3 Credit Hours**

Provides an overview of financial management of public health organizations. Topics include planning for public health program budgeting, understanding costs and short and long term financing, accountability and control, reporting results and financial statement and financial conditions analysis.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63006 COST BENEFIT ANALYSIS IN PUBLIC HEALTH PROGRAMS 3 Credit Hours**

Provides an overview of cost-benefit analysis as applied to the evaluation of public health programs. Students apply principles of cost benefit analysis and related cost utility analysis to case studies in the public health sector.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63007 PUBLIC HEALTH PROGRAMS: PLANNING, IMPLEMENTATION AND EVALUATION 3 Credit Hours**

Overview of developing, implementing and evaluating public health programs. Examines how public health programs can target different levels within a population, different determinants of health and strategies and interventions.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63008 HEALTHCARE PRIVACY AND SECURITY 3 Credit Hours**

Introduces students to the fundamental concerns addressed by the Health Insurance Portability and Accountability Act of 1996 (HIPAA).

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63009 HEALTHCARE COMPLIANCE I 3 Credit Hours**

This course provides an overview of the creation and composition of typical compliance programs as laid out in the Federal Sentencing Guidelines and other federal guidance. Students also learn about functions and roles in an organization that supports the compliance function such as senior leadership, the board of directors and compliance committee.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63010 HEALTHCARE COMPLIANCE II 3 Credit Hours**

This course focuses on the compliance functions within a healthcare operation that implements, operates and evaluates the existing compliance program.

**Prerequisite:** HPM 63009; and graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63011 PUBLIC HEALTH EVALUATION METHODS 3 Credit Hours**

This course provides an in-depth review of major concepts, methods and issues involved in evaluating public health programs and policy interventions. Students learn skills needed to conduct and use evaluations, with an emphasis on conceptual, methodological, organizational, political and ethical aspects associated with public health evaluation. Topics include development of evaluation questions, types of program evaluation (process, formative, impact, outcome), evaluation design (experimental, quasiexperimental and nonexperimental designs), collection of evaluation data and dissemination of evaluation results. Students gain practical experience through a series of exercises. Examples of effective methods and approaches are elaborated for multiple public health contexts.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63012 NATIONAL HEALTH REFORM 3 Credit Hours**

This course provides an overview of health reform in the United States, starting with the history of health reform, the passage of the ACA and the future of health reform. It includes political and policy discourse leading up to the Patient Protection and Affordable Care Act (ACA), its passage, analysis of the law's impact, Supreme Court rulings and other legal challenges affecting the legislation and the future of public health and health care in the context of health reform. The impact of health reform on health care financing, quality and public health is also covered. Students draw upon and apply an interdisciplinary literature base to analyze health reform.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63013 SEX: A WICKED PUBLIC HEALTH PROBLEM 3 Credit Hours**

Wicked problems is a term developed in the 1970s by systems thinkers and planners, Horst Rittel and Melvin Webber (1973), to describe complex social problems that are resistant to solution. The term has recently been applied to public health issues that have proven to be difficult to address and resistant to mitigation. Sexual and reproductive health behaviors, attitudes and cultural norms often produce problems at the individual and population levels that meet the criteria for designation as wicked problems. Effectively addressing these kinds of problems requires a correct understanding and application of public health principles and practices.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63018 FOUNDATIONS FOR EFFECTIVE PUBLIC HEALTH LEADERSHIP 3 Credit Hours**

Intended to provide students with an initial exploration of the leadership practices of public health leaders with an understanding of the basic skill set necessary for successful leadership on a continuing basis.

**Prerequisite:** Graduate standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 63019 WHOLE SYSTEMS APPROACHES TO LEADING ORGANIZATIONAL CHANGE IN PUBLIC HEALTH 3 Credit Hours**

Intended to provide students with an initial exploration and overview of whole systems approaches to organizational change in public health settings, a more detailed working knowledge of key whole systems methodologies and a detailed working knowledge and practical experience with one of the most frequently used and favored whole systems approaches.

**Prerequisite:** Graduate standing.

**Pre/corequisite:** HPM 63018.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 72015 EMERGING ISSUES IN PUBLIC HEALTH POLICY AND MANAGEMENT 3 Credit Hours**

(Slashed with HPM 62015) An overview of emerging issues in the field of public health.

**Prerequisite:** Doctoral standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 72030 GRANT WRITING IN PUBLIC HEALTH 3 Credit Hours**

Doctoral students should take this course at the end of the program of study. Students in this doctoral level course for Public Health learn the basics of grant writing for federal (NIH) and non-federal funding agencies with a particular emphasis on the components required of most grant proposal submitted for funding. This includes rationale for seeking funds, collaborations with community organizations, and working with consultants and subcontractors. Participants also learn about the basic sections of grant writing such as specific aims and hypotheses, developing your literature review, background and significance, research design and methodology, developing a budget, and conducting research with human subjects. Participants have the opportunity to write sample grant proposals, learn about the review and scoring process and post-award grant management.

**Prerequisite:** Doctoral standing; and special approval.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 73021 HEALTH CARE FINANCE 3 Credit Hours**

Covers the financial environment of health services in the US, including accounting principles, financial statement analysis, delivery models, management control processes of budgeting and capital project analysis, managerial accounting, program development and financial plan.

**Prerequisite:** Doctoral standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 73022 STRATEGIC MANAGEMENT OF PUBLIC HEALTH ORGANIZATIONS 3 Credit Hours**

Covers basic and advanced principles of strategic management of public health organizations including service area analysis, internal environment analysis, developing and evaluating strategic alternatives and quality indicators.

**Prerequisite:** Doctoral standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 73031 PUBLIC HEALTH POLICY ANALYSIS 3 Credit Hours**

Provides a framework for conducting public health policy analysis. Applies concepts to case studies of health policies at the local, state and Federal levels.

**Prerequisite:** Doctoral standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter

**HPM 80089 GLOBAL HEALTH IMMERSION: GENEVA, SWITZERLAND 1-3 Credit Hours**

(Repeatable for credit) (Slashed with HPM 60089) Participants explore a number of health concerns, policies and challenges with global importance and implications. Students investigate current global health policies and themes, and become familiar with the major players in global health including governmental and nongovernmental organizations and multinational agencies. Presentations are given by experts currently working in various regions of the world to solve such pressing global problems as HIV/AIDS, postwar trauma, tuberculosis, refugee health, non-communicable disease prevention and environmental contamination.

**Prerequisite:** Doctoral standing; and special approval.

**Schedule Type:** International Experience, Lecture

**Contact Hours:** 1-3 lecture

**Grade Mode:** Standard Letter-IP

**HPM 80191 VARIABLE CONTENT SEMINAR IN HEALTH POLICY AND MANAGEMENT 1-3 Credit Hours**

(Repeatable for a maximum of 6 credit hours) (Slashed with HPM 60191) Seminar on current and important topics in health policy and management. Subject matter varies depending on the topic.

**Prerequisite:** Doctoral standing.

**Schedule Type:** Seminar

**Contact Hours:** 1-3 lecture

**Grade Mode:** Standard Letter

**HPM 80195 SPECIAL TOPICS IN HEALTH POLICY AND MANAGEMENT 1-3 Credit Hours**

(Repeatable for a maximum of 6 credit hours) (Slashed with HPM 60191) Special topics to sample new offerings on topics in health policy and management.

**Prerequisite:** Doctoral standing.

**Schedule Type:** Lecture

**Contact Hours:** 1-3 lecture

**Grade Mode:** Standard Letter

**HPM 80196 INDIVIDUAL INVESTIGATION IN HEALTH POLICY AND MANAGEMENT 1-3 Credit Hours**

Individual graduate investigation or research in areas related to health policy and management.

**Prerequisite:** Doctoral standing; and special approval.

**Schedule Type:** Individual Investigation

**Contact Hours:** 3-9 other

**Grade Mode:** Standard Letter-IP

**HPM 80198 DIRECTED RESEARCH IN HEALTH POLICY AND MANAGEMENT 1-15 Credit Hours**

(Repeatable for credit) Directed research or individual investigation for doctoral students in the Health Policy and Management concentration.

**Prerequisite:** Doctoral standing; and special approval.

**Schedule Type:** Research

**Contact Hours:** 1-15 other

**Grade Mode:** Standard Letter

**HPM 80199 DISSERTATION I 15 Credit Hours**

(Repeatable for credit) Registration for two semesters required, first semester dissertation work begins and continues until completion of Dissertation II and 30 hours of total dissertation work.

**Prerequisite:** Doctoral standing; and special approval.

**Schedule Type:** Dissertation

**Contact Hours:** 15 other

**Grade Mode:** Satisfactory/Unsatisfactory-IP

**HPM 80299 DISSERTATION II 15 Credit Hours**

(Repeatable for credit) Registration for two semesters required, first semester dissertation work begins and continues until completion of 30 hours.

**Prerequisite:** HPM 80199; and doctoral standing; and special approval.

**Schedule Type:** Dissertation

**Contact Hours:** 15 other

**Grade Mode:** Satisfactory/Unsatisfactory-IP

**HPM 81000 PUBLIC HEALTH LAW AND REGULATION 3 Credit Hours**

Enables participants to describe, apply, and explain key aspects and principles of law, regulation, and policy relating to public health issues and topics. Requires students to master the content material for the course, and apply it to particular (a) topics or issues relating public health. Students also are required to design and or conduct a research project and explain their hypotheses, methods, findings and or conclusions.

**Prerequisite:** HPM 52016; and doctoral standing.

**Schedule Type:** Lecture

**Contact Hours:** 3 lecture

**Grade Mode:** Standard Letter